

Department of Vocational Rehabilitation Facts - FY06

http://www.dvrs.state.ia.us



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 355	# PT EEs: 28	# Temporary EEs: 3	Avg. Length of Service: 14.47		
Span of Control: 14.15	% Performance Evaluations Completed: 80.70%		Total Unemployment Insurance Claims: N/A		
Age Groups:	# of Females: 240	# of Minorities: 21	# of Persons With Disabilities: 53		
<25 0	% of WF: 67.61%	% of WF: 5.92%	% of WF: 14.93%		
25-34 49	# of Males: 115	# of Non-minorities: 334	# of Persons With Non-Disabilities: 302		
35-44 76				% of WF: 32.39%	% of WF: 94.08%
45-54 117					
55-64 108					
65+ 5					
Average Age: 48.38					
Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 169	Technicians EEO Category 3: 92	Protective Service EEO Category 4: 0		
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 75	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 3		
Separation Rate: 3.35%	Hire Rate: 5.58%	Number Hires: 12	Transfer In: 0		
Retirements: 7	All Terminations: 2	Voluntary Quits: 11	Transfer Out: 0		
# of Classes Used: 50	Most Populous Classes: Rehabilitation Counselor (119), Disability Examiner Specialist (42), Typist-Advanced (25)				

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$55,021.21	Sick Leave Payouts: \$11,550.96	Annual Payroll: \$20,138,183.26	Avg. Base Salary: \$50,066.00	Overtime Days Worked: 162.6
Overtime Cost: \$40,081.25	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$70,901.22	Vacation Pay - Earned Value: \$1,637,344.86	Vacation Days Earned: 7,953.3	Vacation Used Expense: \$1,535,578.41	Vacation Days Taken: 7,618.9
Workers' Comp Days Used: 186	Sick Leave Days Earned: 5,843.3	Reg. Sick Leave Used Expense: \$624,460.55	Reg. Sick Leave Days Used: 3,260.6	Converted Sick Leave To Vacation Used Expense: \$130,074.08
	Sick Leave -Earned Value: \$1,154,505.52	Converted Sick Leave To Vacation Days Used: 684.5	Avg. Sick Leave Days Per EE: 9.18	
Injury Leave Used Expense: \$4,128.31	Injury Leave Days Used: 22.1	Classification Appeals: 0	Reclassifications Up (Filled): 21 Up (Vacant): 4 Down (Filled): 3 Down (Vacant): 2 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$83,044.00	Grievances Contract Grievances: 4 Disciplinary: 2 Language: 2 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$24,548.98	Funeral Days Used: 127	Extraordinary Pay: \$4,542.40		
Jury Leave Used Expense: \$2,715.19	Jury Leave Days Used: 12.4	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006