

Department of Veteran's Affairs Facts - FY06

http://www.state.ia.us/iavetshome/



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 799	# PT EEs: 111	# Temporary EEs: 98	Avg. Length of Service: 11.44			
Span of Control: 14.29	% Performance Evaluations Completed: 89.32%		Total Unemployment Insurance Claims: 47			
Age Groups:	# of Females: 652	# of Minorities: 29	# of Persons With Disabilities: 44			
<25 47	% of WF: 81.60%	% of WF: 3.63%	% of WF: 5.51%			
25-34 117	# of Males: 147	# of Non-minorities: 770	# of Persons With Non-Disabilities: 755			
35-44 172				% of WF: 18.40%	% of WF: 96.37%	% of WF: 94.49%
45-54 299						
55-64 155						
65+ 9						
Average Age: 45.31						
Officials/Administrators	Professionals	Technicians	Protective Service			
EEO Category 1: 32	EEO Category 2: 194	EEO Category 3: 81	EEO Category 4: 6			
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance			
EEO Category 5: 0	EEO Category 6: 72	EEO Category 7: 24	EEO Category 8: 390			
Separation Rate: 8.87%	Hire Rate: 11.53%	Number Hires: 87	Transfer In: 4			
Retirements: 11	All Terminations: 15	Voluntary Quits: 44	Transfer Out: 0			
# of Classes Used: 113	Most Populous Classes: Resident Treatment Worker (274), Licensed Practical Nurse (64), Nurse Clinician (50)					

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$3,929,689.15	Sick Leave Payouts: \$451,549.54	Annual Payroll: \$38,508,885.21	Avg. Base Salary: \$42,381.00	Overtime Days Worked: 3,720.6
Overtime Cost: \$814,048.12	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$82,599.38	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$519,978.08	Vacation Pay - Earned Value: \$2,562,290.58	Vacation Days Earned: 15,916.8	Vacation Used Expense: \$2,396,095.20	Vacation Days Taken: 15,013.7
Workers' Comp Days Used: 102	Sick Leave Days Earned: 15,310.0	Reg. Sick Leave Used Expense: \$1,359,192.49	Reg. Sick Leave Days Used: 9,011.8	Converted Sick Leave To Vacation Used Expense: \$134,686.60
	Sick Leave -Earned Value: \$2,391,302.72	Converted Sick Leave To Vacation Days Used: 813.5	Avg. Sick Leave Days Per EE: 11.28	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 5 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$21,004.00	Grievances Contract Grievances: 42 Disciplinary: 29 Language: 13 Non-Contract Grievances: 1 Disciplinary: 1 Language: 0 Arbitrations: 1
Funeral Leave Used Expense: \$0.00	Funeral Days Used: 0	Extraordinary Pay: \$13,464.80		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: 2	PWD: Year (FY '07) RUU: 44
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 1	Current Year (FY '07) Goal: 8
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): No, 1/0	Goal Achievement (FY '06): No, 10/1

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006