

Treasurer of State Facts - FY06

http://www.treasurer.state.ia.us/



General Information

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Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 23	# PT EEs: 1	# Temporary EEs: 2	Avg. Length of Service: 9.13
Span of Control: N/A	% Performance Evaluations Completed: 90.00%		Total Unemployment Insurance Claims: 0
Age Groups:	# of Females: 19	# of Minorities: 0	# of Persons With Disabilities: 0
<25 4	% of WF: 82.61%	% of WF: 0%	% of WF: 0%
25-34 6			
35-44 3	# of Males: 4	# of Non-minorities: 23	# of Persons With Non-Disabilities: 23
45-54 7	% of WF: 17.39%	% of WF: 100%	% of WF: 100%
55-64 3			
65+ 0			
Average Age: 39.41			
Officials/Administrators	Professionals	Technicians	Protective Service
EEO Category 1: 4	EEO Category 2: 14	EEO Category 3: 2	EEO Category 4: 0
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 2	EEO Category 7: 0	EEO Category 8: 0
Separation Rate: 13.33%	Hire Rate: 17.78%	Number Hires: 4	Transfer In: 0
Retirements: 0	All Terminations: 1	Voluntary Quits: 2	Transfer Out: 0
# of Classes Used: 13	Most Populous Classes: Treasury Investment Officer 1 (8), State Treasurer Deputy (3), 11 classes with 1 incumbent each		

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$2,575.97	Sick Leave Payouts: \$0.00	Annual Payroll: \$1,238,668.34	Avg. Base Salary: \$51,480.00	Overtime Days Worked: 60.3
Overtime Cost: \$9,427.85	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$84,313.30	Vacation Days Earned: 393.2	Vacation Used Expense: \$82,123.87	Vacation Days Taken: 363.1
Workers' Comp Days Used: 0	Sick Leave Days Earned: 396.8	Reg. Sick Leave Used Expense: \$25,369.49	Reg. Sick Leave Days Used: 157.4	Converted Sick Leave To Vacation Used Expense: \$15,122.67
	Sick Leave -Earned Value: \$75,798.39	Converted Sick Leave To Vacation Days Used: 58.7	Avg. Sick Leave Days Per EE: 6.84	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$11,148.80	Grievances
Funeral Leave Used Expense: \$2,653.61	Funeral Days Used: 12.8	Extraordinary Pay: \$0.00		Contract Grievances: 0
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006