

Dept. of Commerce, Prof. Licensing Div. Facts - FY06

http://www.state.ia.us/government/com/prof/home.html



General Information

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Contact Information

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HRE Personnel Officer: Jon Nelson	jon.nelson@iowa.gov
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: David Wiedemeier	david.wiedemeier@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 12	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 15.18		
Span of Control: N/A	% Performance Evaluations Completed: 100%		Total Unemployment Insurance Claims: 0		
Age Groups:	# of Females: 8	# of Minorities: 1	# of Persons With Disabilities: 0		
<25 0	% of WF: 66.67%	% of WF: 8.33%	% of WF: 0%		
25-34 2	# of Males: 4	# of Non-minorities: 11	# of Persons With Non-Disabilities: 12		
35-44 2				% of WF: 33.33%	% of WF: 91.67%
45-54 3					
55-64 5					
65+ 0					
Average Age: 49.53					
Officials/Administrators	Professionals	Technicians	Protective Service		
EEO Category 1: 5	EEO Category 2: 5	EEO Category 3: 0	EEO Category 4: 0		
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance		
EEO Category 5: 0	EEO Category 6: 2	EEO Category 7: 0	EEO Category 8: 0		
Separation Rate: 0%	Hire Rate: 27.27%	Number Hires: 1	Transfer In: 2		
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0		
# of Classes Used: 8	Most Populous Classes: Executive Officer 3 (4), Clerk-Specialist (2), 6 Classes with 1 incumbent each				

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$5,202.80	Sick Leave Payouts: \$0.00	Annual Payroll: \$618,298.25	Avg. Base Salary: \$53,454.00	Overtime Days Worked: 5.5
Overtime Cost: \$953.31	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$203.02	Vacation Pay - Earned Value: \$55,030.31	Vacation Days Earned: 248.5	Vacation Used Expense: \$49,898.70	Vacation Days Taken: 247.0
Workers' Comp Days Used: 0	Sick Leave Days Earned: 199.3	Reg. Sick Leave Used Expense: \$9,906.73	Reg. Sick Leave Days Used: 51.5	Converted Sick Leave To Vacation Used Expense: \$12,947.88
	Sick Leave -Earned Value: \$40,148.88	Converted Sick Leave To Vacation Days Used: 60.0	Avg. Sick Leave Days Per EE: 4.29	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 3 Up (Vacant): 2 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$21,236.80	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,250.46	Funeral Days Used: 7.5	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006