

Board of Parole Facts - FY06

http://www.bop.state.ia.us/



General Information

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Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 10	# PT EEs: 4	# Temporary EEs: 2	Avg. Length of Service: 16.43
Span of Control: N/A	% Performance Evaluations Completed: 71.43%		Total Unemployment Insurance Claims: 0
Age Groups:	# of Females: 7 % of WF: 70.0%	# of Minorities: 3 % of WF: 30.0%	# of Persons With Disabilities: 1 % of WF: 10.0%
<25 0			
25-34 1			
35-44 2	# of Males: 3 % of WF: 30.0%	# of Non-minorities: 7 % of WF: 70.0%	# of Persons With Non-Disabilities: 9 % of WF: 90.0%
45-54 3			
55-64 4			
65+ 0			
Average Age: 51.56			
Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 5	Technicians EEO Category 3: 0	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: 10.0%	Hire Rate: 20.0%	Number Hires: 1	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0
# of Classes Used: 9	Most Populous Classes: Administrative Assistant 1 (2), [other 8 classes have 1 each]		

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$1,925.00	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$717,971.31	Avg. Base Salary: \$58,278.00	Overtime Days Worked: 0.1
Overtime Cost: \$22.89	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$1,000.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$48,128.41	Vacation Days Earned: 229.2	Vacation Used Expense: \$40,697.14	Vacation Days Taken: 200.4
Workers' Comp Days Used: 0	Sick Leave Days Earned: 194.5	Reg. Sick Leave Used Expense: \$20,243.20	Reg. Sick Leave Days Used: 105.0	Converted Sick Leave To Vacation Used Expense: \$3,897.36
	Sick Leave -Earned Value: \$38,011.45	Converted Sick Leave To Vacation Days Used: 13.5	Avg. Sick Leave Days Per EE: 10.50	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 1 Approx. Annual New Cost of Reclassified Positions:* \$15,308.80	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$699.10	Funeral Days Used: 3.3	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006