

Iowa Lottery Facts - FY06

http://www.ialottery.com/



General Information

Address: 2323 Grand Avenue
Des Moines, IA 50312

Contact Information

Email Address

President and CEO: Edward Stanek	estanek@ialottery.com
Management Liaison: Ken Brickman	kbrickman@ialottery.com
Personnel Assistant: Donna Burt	dburt@ialottery.com
HRE Personnel Officer: Jon Nelson	jon.nelson@iowa.gov
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 112	# PT EEs: 3	# Temporary EEs: 3	Avg. Length of Service: 15.09		
Span of Control: 7.25	% Performance Evaluations Completed: 99.09%		Total Unemployment Insurance Claims: 0		
Age Groups:	# of Females: 45	# of Minorities: 6	# of Persons With Disabilities: 5		
<25 1	% of WF: 40.18%	% of WF: 5.36%	% of WF: 4.46%		
25-34 8	# of Males: 67	# of Non-minorities: 106	# of Persons With Non-Disabilities: 107		
35-44 26				% of WF: 59.82%	% of WF: 94.64%
45-54 35					
55-64 36					
65+ 6					
Average Age: 50.15					
Officials/Administrators	Professionals	Technicians	Protective Service		
EEO Category 1: 21	EEO Category 2: 62	EEO Category 3: 9	EEO Category 4: 0		
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance		
EEO Category 5: 0	EEO Category 6: 18	EEO Category 7: 0	EEO Category 8: 2		
Separation Rate: 3.64%	Hire Rate: 7.27%	Number Hires: 8	Transfer In: 0		
Retirements: 1	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 0		
# of Classes Used: 39	Most Populous Classes: Lottery District Sales Rep. (42), Lottery Regional Manager (6), Storekeeper 2 (6)				

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$57,090.84	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$6,162,208.79	Avg. Base Salary: \$54,316.00	Overtime Days Worked: 298.6
Overtime Cost: \$65,096.79	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$19,790.16	Vacation Pay - Earned Value: \$532,223.80	Vacation Days Earned: 2,537.1	Vacation Used Expense: \$456,039.76	Vacation Days Taken: 2,344.5
Workers' Comp Days Used: 4	Sick Leave Days Earned: 2,023.4	Reg. Sick Leave Used Expense: \$158,223.44	Reg. Sick Leave Days Used: 773.2	Converted Sick Leave To Vacation Used Expense: \$165,259.35
	Sick Leave -Earned Value: \$410,491.89	Converted Sick Leave To Vacation Days Used: 780.2	Avg. Sick Leave Days Per EE: 6.90	
Injury Leave Used Expense: \$623.25	Injury Leave Days Used: 3.0	Classification Appeals: 0	Reclassifications Up (Filled): 5 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$98,508.80	Grievances Contract Grievances: 2 Disciplinary: 2 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$8,890.09	Funeral Days Used: 36.9	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$1,172.80	Jury Leave Days Used: 7.0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: 3 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): Yes, 2/4	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: 7 Current Year (FY '07) Goal: 2 Goal Achievement (FY '06): No, 1/0
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006