

Department of Justice Facts - FY06

http://www.state.ia.us/government/ag/index.html



General Information

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Contact Information

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HRE Employment Specialist: David Wiedemeier	david.wiedemeier@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 204	# PT EEs: 4	# Temporary EEs: 6	Avg. Length of Service: 12.83		
Span of Control: N/A	% Performance Evaluations Completed: 88.38%		Total Unemployment Insurance Claims: 0		
Age Groups:	# of Females: 115	# of Minorities: 5	# of Persons With Disabilities: 3		
<25 1	% of WF: 56.37%	% of WF: 2.45%	% of WF: 1.47%		
25-34 27	# of Males: 89	# of Non-minorities: 199	# of Persons With Non-Disabilities: 201		
35-44 46				% of WF: 43.63%	% of WF: 97.55%
45-54 85					
55-64 45					
65+ 0					
Average Age: 47.05					
Officials/Administrators	Professionals	Technicians	Protective Service		
EEO Category 1: 21	EEO Category 2: 151	EEO Category 3: 0	EEO Category 4: 0		
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance		
EEO Category 5: 0	EEO Category 6: 31	EEO Category 7: 0	EEO Category 8: 0		
Separation Rate: 6.88%	Hire Rate: 7.37%	Number Hires: 14	Transfer In: 1		
Retirements: 3	All Terminations: 0	Voluntary Quits: 5	Transfer Out: 6		
# of Classes Used: 28	Most Populous Classes: Asst. Attorney General 3 (84), Asst. Att. Gen. 1 (16), Asst. Att. Gen. 2 (16)				

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$38,697.74	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$14,305,319.88	Avg. Base Salary: \$70,247.00	Overtime Days Worked: 0
Overtime Cost: \$0.00	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$34,553.63	Vacation Pay - Earned Value: \$1,156,816.58	Vacation Days Earned: 4,199.9	Vacation Used Expense: \$1,035,290.64	Vacation Days Taken: 3,807.9
Workers' Comp Days Used: 2	Sick Leave Days Earned: 3,688.5	Reg. Sick Leave Used Expense: \$355,569.51	Reg. Sick Leave Days Used: 1,542.9	Converted Sick Leave To Vacation Used Expense: \$299,280.39
	Sick Leave -Earned Value: \$969,261.98	Converted Sick Leave To Vacation Days Used: 960.8	Avg. Sick Leave Days Per EE: 7.56	
Injury Leave Used Expense: \$77.54	Injury Leave Days Used: 0.5	Classification Appeals: 0	Reclassifications Up (Filled): 11 Up (Vacant): 1 Down (Filled): 2 Down (Vacant): 4 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$90,750.40	Grievances Contract Grievances: 1 Disciplinary: 0 Language: 1 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$11,471.14	Funeral Days Used: 48.2	Extraordinary Pay: \$3,034.40		
Jury Leave Used Expense: \$35.56	Jury Leave Days Used: 0.1	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: 19
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 4
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): No, 2/0

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006