

# Iowa Workforce Development Facts - FY06

http://www.iowaworkforce.org/



## General Information

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## Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 766	# PT EEs: 8	# Temporary EEs: 23	Avg. Length of Service: 16.73
Span of Control: 15.42	% Performance Evaluations Completed: 60.06%		Total Unemployment Insurance Claims: 22
Age Groups:	# of Females: 502	# of Minorities: 107	# of Persons With Disabilities: 114
<25 3	% of WF: 65.54%	% of WF: 13.97%	% of WF: 14.88%
25-34 48			
35-44 122	# of Males: 264	# of Non-minorities: 659	# of Persons With Non-Disabilities: 652
45-54 279	% of WF: 34.46%	% of WF: 86.03%	% of WF: 85.12%
55-64 292			
65+ 22			
Average Age: 51.33			
Officials/Administrators	Professionals	Technicians	Protective Service
EEO Category 1: 68	EEO Category 2: 533	EEO Category 3: 15	EEO Category 4: 0
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 148	EEO Category 7: 0	EEO Category 8: 2
Separation Rate: 5.40%	Hire Rate: 6.85%	Number Hires: 48	Transfer In: 4
Retirements: 13	All Terminations: 8	Voluntary Quits: 13	Transfer Out: 7
# of Classes Used: 80	Most Populous Classes: Workforce Advisor (248), Workforce Associate (57), Field Auditor (33)		

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$149,592.97	Sick Leave Payouts: \$16,879.98	Annual Payroll: \$38,918,321.37	Avg. Base Salary: \$49,952.00	Overtime Days Worked: 642.6
Overtime Cost: \$176,772.67	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$28,856.01	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$228,093.44	Vacation Pay - Earned Value: \$3,314,476.14	Vacation Days Earned: 16,952.4	Vacation Used Expense: \$3,126,426.60	Vacation Days Taken: 16,044.9
Workers' Comp Days Used: 29	Sick Leave Days Earned: 13,971.1	Reg. Sick Leave Used Expense: \$1,286,419.11	Reg. Sick Leave Days Used: 7,307.8	Converted Sick Leave To Vacation Used Expense: \$394,549.97
	Sick Leave -Earned Value: \$2,607,947.50	Converted Sick Leave To Vacation Days Used: 1,887.3	Avg. Sick Leave Days Per EE: 9.54	
Injury Leave Used Expense: \$367.37	Injury Leave Days Used: 2.8	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 17 Up (Vacant): 4 Down (Filled): 5 Down (Vacant): 6 Lateral (Filled): 1 Lateral (Vacant): 36 Approx. Annual New Cost of Reclassified Positions:* \$61,204.00	<b>Grievances</b> Contract Grievances: 8 Disciplinary: 2 Language: 6 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$68,369.80	Funeral Days Used: 359.3	Extraordinary Pay: \$33,453.60		
Jury Leave Used Expense: \$6,269.26	Jury Leave Days Used: 40.2	Special Duty Pay: \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A	<b>PWD:</b> Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006