

Department of Commerce, Utilities Div. Facts - FY06

http://www.state.ia.us/government/com/util/util.html



General Information

Address: 350 Maple Street Des Moines, IA 50319-0069 NOTE: This includes the Consumer Advocates Office
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Contact Information

Email Address

Utilities Board Chair: John Norris	john.norris@iub.state.ia.us
Management Liaison: Judi Cooper	judi.cooper@iub.state.ia.us
Personnel Assistant: Sharon Mayer	sharon.mayer@iub.state.ia.us
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HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: David Wiedemeier	david.wiedemeier@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 89	# PT EEs: 4	# Temporary EEs: 0	Avg. Length of Service: 17.08		
Span of Control: N/A	% Performance Evaluations Completed: 86.21%		Total Unemployment Insurance Claims: 0		
Age Groups:	# of Females: 38	# of Minorities: 8	# of Persons With Disabilities: 7		
<25 0	% of WF: 42.70%	% of WF: 8.99%	% of WF: 7.87%		
25-34 1	# of Males: 51	# of Non-minorities: 81	# of Persons With Non-Disabilities: 82		
35-44 14				% of WF: 57.30%	% of WF: 91.01%
45-54 35					
55-64 33					
65+ 6					
Average Age: 53.09					
Officials/Administrators EEO Category 1: 20	Professionals EEO Category 2: 57	Technicians EEO Category 3: 1	Protective Service EEO Category 4: 0		
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0		
Separation Rate: 4.47%	Hire Rate: 3.35%	Number Hires: 3	Transfer In: 0		
Retirements: 1	All Terminations: 0	Voluntary Quits: 2	Transfer Out: 1		
# of Classes Used: 32	Most Populous Classes: Utility Specialist (15), Utility Attorney 2 (10), Utility Administrator 1 (9)				

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$25,004.78	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$6,965,049.37	Avg. Base Salary: \$76,630.00	Overtime Days Worked: 8.6
Overtime Cost: \$2,096.21	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$606,921.45	Vacation Days Earned: 2,078.1	Vacation Used Expense: \$533,555.55	Vacation Days Taken: 1,941.9
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,662.3	Reg. Sick Leave Used Expense: \$196,333.55	Reg. Sick Leave Days Used: 716.0	Converted Sick Leave To Vacation Used Expense: \$133,629.30
	Sick Leave -Earned Value: \$470,211.61	Converted Sick Leave To Vacation Days Used: 452.4	Avg. Sick Leave Days Per EE: 8.04	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* (\$6,541.60)	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$10,784.52	Funeral Days Used: 37.9	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$438.52	Jury Leave Days Used: 1.4	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): No, 1/0	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: 1 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): No, 1/0
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006