

# Iowa Public Employees' Retirement System Facts - FY06

http://www.ipers.org/



## General Information

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## Contact Information

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## Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 86	# PT EEs: 2	# Temporary EEs: 1	Avg. Length of Service: 12.05		
Span of Control: 7.91	% Performance Evaluations Completed: 51.81%		Total Unemployment Insurance Claims: 0		
Age Groups:	# of Females: 53	# of Minorities: 7	# of Persons With Disabilities: 5		
<25 1	% of WF: 61.63%	% of WF: 8.14%	% of WF: 5.81%		
25-34 9	# of Males: 33	# of Non-minorities: 79	# of Persons With Non-Disabilities: 81		
35-44 34				% of WF: 38.37%	% of WF: 91.86%
45-54 28					
55-64 12					
65+ 2					
Average Age: 45.44					
Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 61	Technicians EEO Category 3: 2	Protective Service EEO Category 4: 0		
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 9	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0		
Separation Rate: 4.73%	Hire Rate: 7.10%	Number Hires: 4	Transfer In: 2		
Retirements: 1	All Terminations: 2	Voluntary Quits: 1	Transfer Out: 0		
# of Classes Used: 32	Most Populous Classes: Retirement Benefits Officer (13), Info. Tech. Spec. 4 (9), Retire. Bene. Off. Sr. (9)				

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$22,450.64	Sick Leave Payouts: \$1,741.40	Annual Payroll: \$5,025,837.72	Avg. Base Salary: \$58,295.00	Overtime Days Worked: 160.7
Overtime Cost: \$46,005.01	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$384,698.37	Vacation Days Earned: 1,718.9	Vacation Used Expense: \$343,739.98	Vacation Days Taken: 1,582.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,551.8	Reg. Sick Leave Used Expense: \$142,787.63	Reg. Sick Leave Days Used: 712.6	Converted Sick Leave To Vacation Used Expense: \$45,243.00
	Sick Leave -Earned Value: \$339,129.66	Converted Sick Leave To Vacation Days Used: 181.5	Avg. Sick Leave Days Per EE: 8.29	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 3 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$15,922.40	<b>Grievances</b> Contract Grievances: 1 Disciplinary: 0 Language: 1 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,728.12	Funeral Days Used: 24.7	Extraordinary Pay: \$185.60		
Jury Leave Used Expense: \$226.58	Jury Leave Days Used: 1.7	Special Duty Pay: \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>PWD:</b> Year (FY '07) RUU: 4 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): No, 1/0
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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