

Dept. of Commerce, Insurance Div. Facts - FY06

http://www.iid.state.ia.us/



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 87	# PT EEs: 4	# Temporary EEs: 4	Avg. Length of Service: 13.28		
Span of Control: N/A	% Performance Evaluations Completed: 35.71%		Total Unemployment Insurance Claims: 3		
Age Groups:	# of Females: 53	# of Minorities: 9	# of Persons With Disabilities: 5		
<25 0	% of WF: 60.92%	% of WF: 10.34%	% of WF: 5.75%		
25-34 7	# of Males: 34	# of Non-minorities: 78	# of Persons With Non-Disabilities: 82		
35-44 23				% of WF: 39.08%	% of WF: 89.66%
45-54 35					
55-64 20					
65+ 2					
Average Age: 48.57					
Officials/Administrators	Professionals	Technicians	Protective Service		
EEO Category 1: 19	EEO Category 2: 53	EEO Category 3: 0	EEO Category 4: 0		
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance		
EEO Category 5: 0	EEO Category 6: 15	EEO Category 7: 0	EEO Category 8: 0		
Separation Rate: 10.53%	Hire Rate: 16.37%	Number Hires: 12	Transfer In: 2		
Retirements: 3	All Terminations: 2	Voluntary Quits: 2	Transfer Out: 2		
# of Classes Used: 33	Most Populous Classes: Insurance Company Examiner Specialist (9), Ins. Co. Examiner 3 (8), Admin. Asst. 2 (6)				

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$61,778.51	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$5,059,524.26	Avg. Base Salary: \$56,297.00	Overtime Days Worked: 27.8
Overtime Cost: \$6,483.43	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$7,000.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$1,838.21	Vacation Pay - Earned Value: \$424,370.61	Vacation Days Earned: 1,891.0	Vacation Used Expense: \$355,241.82	Vacation Days Taken: 1,698.1
Workers' Comp Days Used: 0	Sick Leave Days Earned: 1,584.4	Reg. Sick Leave Used Expense: \$133,857.83	Reg. Sick Leave Days Used: 665.9	Converted Sick Leave To Vacation Used Expense: \$64,521.27
	Sick Leave -Earned Value: \$336,715.27	Converted Sick Leave To Vacation Days Used: 272.4	Avg. Sick Leave Days Per EE: 7.65	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 6 Up (Vacant): 2 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions*: \$14,924.00	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,131.04	Funeral Days Used: 24.8	Extraordinary Pay: \$5,692.88		
Jury Leave Used Expense: \$311.28	Jury Leave Days Used: 1.5	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: 4
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 1
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): No, 2/0

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006