

Department of Economic Development Facts - FY06

http://www.iowalifechanging.com/



General Information

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Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 127	# PT EEs: 1	# Temporary EEs: 1	Avg. Length of Service: 12.57		
Span of Control: 14.22	% Performance Evaluations Completed: 73.60%		Total Unemployment Insurance Claims: 2		
Age Groups:	# of Females: 82	# of Minorities: 8	# of Persons With Disabilities: 8		
<25 1	% of WF: 64.57%	% of WF: 6.30%	% of WF: 6.30%		
25-34 22	# of Males: 45	# of Non-minorities: 119	# of Persons With Non-Disabilities: 119		
35-44 35				% of WF: 35.43%	% of WF: 93.70%
45-54 38					
55-64 26					
65+ 5					
Average Age: 46.49					
Officials/Administrators	Professionals	Technicians	Protective Service		
EEO Category 1: 22	EEO Category 2: 84	EEO Category 3: 5	EEO Category 4: 0		
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance		
EEO Category 5: 0	EEO Category 6: 13	EEO Category 7: 0	EEO Category 8: 3		
Separation Rate: 10.08%	Hire Rate: 7.75%	Number Hires: 6	Transfer In: 4		
Retirements: 0	All Terminations: 0	Voluntary Quits: 12	Transfer Out: 1		
# of Classes Used: 27	Most Populous Classes: Administrative Assistant 3 (23), Administrative Assistant 4 (23), Administrative Assistant 5 (19)				

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$33,961.79	Sick Leave Payouts: \$0.00	Annual Payroll: \$7,335,211.28	Avg. Base Salary: \$58,344.00	Overtime Days Used: 25.8
Overtime Cost: \$5,779.55	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$2,115.38	Exceptional Job Performance Pay: \$535.81
Workers' Comp Payouts: \$14,996.98	Vacation Pay - Earned Value: \$565,445.11	Vacation Days Earned: 2,531.7	Vacation Used Expense: \$546,960.43	Vacation Days Taken: 2,425.6
Workers' Comp Days Used: 0	Sick Leave Days Earned: 2,281.0	Reg. Sick Leave Used Expense: \$227,268.42	Reg. Sick Leave Days Used: 1,045.8	Converted Sick Leave To Vacation Used Expense: \$85,572.00
	Sick Leave -Earned Value: \$497,486.60	Converted Sick Leave To Vacation Days Used: 348.0	Avg. Sick Leave Days Per EE: 8.23	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions*: \$8,299.20	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$10,201.60	Funeral Days Used: 45.6	Extraordinary Pay: \$12,636.77		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: 5
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 1
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): No, 3/1

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006