

# Department of Education Facts - FY06

http://www.state.ia.us/educate/index.html



## General Information

<b>Address:</b> Grimes Building 400 East 14 <sup>th</sup> Street Des Moines, IA 50319
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## Contact Information

	Email Address
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<b>Personnel Assistant:</b> Karen Chapman	karen.chapman@iowa.gov
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<b>HRE Workers' Compensation Specialist:</b> Ed Holland	ed.holland@iowa.gov

## Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 596	# PT EEs: 33	# Temporary EEs: 5	Avg. Length of Service: 14.11
Span of Control: 14.27	% Performance Evaluations Completed: 85.95%		Total Unemployment Insurance Claims: 7
<b>Age Groups:</b>	<b># of Females:</b> 407	<b># of Minorities:</b> 34	<b># of Persons With Disabilities:</b> 63
<25 0	% of WF: 68.29%	% of WF: 5.70%	% of WF: 10.57%
25-34 61			
35-44 119	<b># of Males:</b> 189	<b># of Non-minorities:</b> 562	<b># of Persons With Non-Disabilities:</b> 533
45-54 213	% of WF: 31.71%	% of WF: 94.30%	% of WF: 89.43%
55-64 192			
65+ 11			
Average Age: 49.49			
<b>Officials/Administrators</b>	<b>Professionals</b>	<b>Technicians</b>	<b>Protective Service</b>
EEO Category 1: 34	EEO Category 2: 333	EEO Category 3: 98	EEO Category 4: 0
<b>Paraprofessionals</b>	<b>Administrative Services</b>	<b>Skilled Craft</b>	<b>Service/Maintenance</b>
EEO Category 5: 0	EEO Category 6: 124	EEO Category 7: 4	EEO Category 8: 3
<b>Separation Rate:</b> 6.73%	<b>Hire Rate:</b> 6.57%	<b>Number Hires:</b> 30	<b>Transfer In:</b> 9
<b>Retirements:</b> 14	<b>All Terminations:</b> 2	<b>Voluntary Quits:</b> 15	<b>Transfer Out:</b> 9
<b># of Classes Used:</b> 81	<b>Most Populous Classes:</b> Rehabilitation Counselor (119), Education Program Consultant (104), Disability Examiner Spec. (42)		

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

<b>Vacation Payouts:</b> \$94,869.51	<b>Sick Leave Payouts:</b> \$22,191.19	<b>Annual Payroll:</b> \$35,132,449.46	<b>Avg. Base Salary:</b> \$54,745.00	<b>Overtime Days Worked:</b> 171.0
<b>Overtime Cost:</b> \$42,058.74	<b>Reassignment Pay:</b> \$0.00	<b>Recruitment Bonus Pay:</b> \$0.00	<b>Retention Pay:</b> \$5,000.00	<b>Exceptional Job Performance Pay:</b> \$1,600.00
<b>Workers' Comp Payouts:</b> \$89,604.40	<b>Vacation Pay - Earned Value:</b> \$2,717,764.97	<b>Vacation Days Earned:</b> 12,698.4	<b>Vacation Used Expense:</b> \$2,519,333.34	<b>Vacation Days Taken:</b> 11,935.6
<b>Workers' Comp Days Used:</b> 186	<b>Sick Leave Days Earned:</b> 10,213.9	<b>Reg. Sick Leave Used Expense:</b> \$1,052,503.21	<b>Reg. Sick Leave Days Used:</b> 5,234.4	<b>Converted Sick Leave To Vacation Used Expense:</b> \$254,739.08
	<b>Sick Leave -Earned Value:</b> \$2,164,426.12	<b>Converted Sick Leave To Vacation Days Used:</b> 1,199.7	<b>Avg. Sick Leave Days Per EE:</b> 8.78	
<b>Injury Leave Used Expense:</b> \$4,128.31	<b>Injury Leave Days Used:</b> 22.1	<b>Classification Appeals:</b> 0	<b>Reclassifications</b>	<b>Grievances</b>
<b>Funeral Leave Used Expense:</b> \$38,015.32	<b>Funeral Days Used:</b> 195.1	<b>Extraordinary Pay:</b> \$0.00	Up (Filled): 24	Contract Grievances: 4
<b>Jury Leave Used Expense:</b> \$9,955.11	<b>Jury Leave Days Used:</b> 40.9	<b>Special Duty Pay:</b> \$4,542.40	Up (Vacant): 4	Disciplinary: 2
			Down (Filled): 3	Language: 2
			Down (Vacant): 2	Non-Contract Grievances: 0
			Lateral (Filled): 1	Disciplinary: 0
			Lateral (Vacant): 0	Language: 0
			Approx. Annual New Cost of Reclassified Positions:* \$101,961.60	Arbitrations: 0

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A	<b>Minorities:</b> Current Year (FY '07) RUU: 1	<b>PWD:</b> Year (FY '07) RUU: 2
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 1	Current Year (FY '07) Goal: 2
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): No, 1/1	Goal Achievement (FY '06): No, 1/0

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006