

# Department of Public Defense Facts - FY06

http://www.state.ia.us/government/dpd/index.html



## General Information

<b>Address:</b> Camp Dodge STARC Armory Johnston, IA 50131
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## Contact Information

	Email Address
<b>Director:</b> Major General Ronald Dardis	ron.dardis@ia.ngb.army.mil
<b>Management Liaison:</b> Colonel Michael S. Staebler	michael.staebler@ia.ngb.army.mil
<b>Personnel Assistant:</b> Ralph Smith	ralph.smith@emd.state.ia.us
<b>HRE Personnel Officer:</b> Stefanie Hill	stefanie.hill@iowa.gov
<b>HRE Benefits Specialist:</b> Lorie Murray	lorie.murray@iowa.gov
<b>HRE Employment Specialist:</b> David Wiedemeier	david.wiedemeier@iowa.gov
<b>HRE Workers' Compensation Specialist:</b> Ed Holland	ed.holland@iowa.gov

## Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 361	# PT EEs: 2	# Temporary EEs: 23	Avg. Length of Service: 11.02
Span of Control: 10.57	% Performance Evaluations Completed: 88.13%		Total Unemployment Insurance Claims: 0
<b>Age Groups:</b>	<b># of Females:</b> 84	<b># of Minorities:</b> 17	<b># of Persons With Disabilities:</b> 20
<25 7	% of WF: 23.27%	% of WF: 4.71%	% of WF: 5.54%
25-34 53			
35-44 93	<b># of Males:</b> 277	<b># of Non-minorities:</b> 344	<b># of Persons With Non-Disabilities:</b> 341
45-54 117	% of WF: 76.73%	% of WF: 95.29%	% of WF: 94.46%
55-64 88			
65+ 3			
Average Age: 46.51			
<b>Officials/Administrators</b>	<b>Professionals</b>	<b>Technicians</b>	<b>Protective Service</b>
EEO Category 1: 38	EEO Category 2: 99	EEO Category 3: 10	EEO Category 4: 110
<b>Paraprofessionals</b>	<b>Administrative Services</b>	<b>Skilled Craft</b>	<b>Service/Maintenance</b>
EEO Category 5: 0	EEO Category 6: 11	EEO Category 7: 73	EEO Category 8: 20
<b>Separation Rate:</b> 8.72%	<b>Hire Rate:</b> 4.36%	<b>Number Hires:</b> 15	<b>Transfer In:</b> 1
<b>Retirements:</b> 9	<b>All Terminations:</b> 3	<b>Voluntary Quits:</b> 15	<b>Transfer Out:</b> 5
<b># of Classes Used:</b> 90	<b>Most Populous Classes:</b> Airport Firefighter (50), Installation Security Officer (29), Air Base Security Officer (25)		

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

<b>Vacation Payouts:</b> \$53,912.68	<b>Sick Leave Payouts:</b> \$16,965.94	<b>Annual Payroll:</b> \$17,459,229.80	<b>Avg. Base Salary:</b> \$46,774.00	<b>Overtime Days Worked:</b> 774.9
<b>Overtime Cost:</b> \$172,394.26	<b>Reassignment Pay:</b> \$0.00	<b>Recruitment Bonus Pay:</b> \$0.00	<b>Retention Pay:</b> \$18,080.30	<b>Exceptional Job Performance Pay:</b> \$107,238.00
<b>Workers' Comp Payouts:</b> \$103,912.64	<b>Vacation Pay - Earned Value:</b> \$1,255,954.66	<b>Vacation Days Earned:</b> 7,154.8	<b>Vacation Used Expense:</b> \$1,236,406.61	<b>Vacation Days Taken:</b> 6,972.3
<b>Workers' Comp Days Used:</b> 4	<b>Sick Leave Days Earned:</b> 6,471.4	<b>Reg. Sick Leave Used Expense:</b> \$592,555.99	<b>Reg. Sick Leave Days Used:</b> 3,555.7	<b>Converted Sick Leave To Vacation Used Expense:</b> \$96,644.28
	<b>Sick Leave -Earned Value:</b> \$1,113,430.71	<b>Converted Sick Leave To Vacation Days Used:</b> 523.5	<b>Avg. Sick Leave Days Per EE:</b> 9.85	
<b>Injury Leave Used Expense:</b> \$0.00	<b>Injury Leave Days Used:</b> 0	<b>Classification Appeals:</b> 0	<b>Reclassifications</b>	<b>Grievances</b>
<b>Funeral Leave Used Expense:</b> \$7,907.45	<b>Funeral Days Used:</b> 36.3	<b>Extraordinary Pay:</b> \$3,158.88	Up (Filled): 7	Contract Grievances: 6
<b>Jury Leave Used Expense:</b> \$362.56	<b>Jury Leave Days Used:</b> 2.0	<b>Special Duty Pay:</b> \$0.00	Up (Vacant): 6	Disciplinary: 4
			Down (Filled): 4	Language: 2
			Down (Vacant): 1	Non-Contract Grievances: 0
			Lateral (Filled): 4	Disciplinary: 0
			Lateral (Vacant): 2	Language: 0
			Approx. Annual New Cost of Reclassified Positions:* \$10,777.60	Arbitrations: 0

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: 5 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): No, 1/-3	<b>Minorities:</b> Current Year (FY '07) RUU: 1 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): Yes, 1/1	<b>PWD:</b> Year (FY '07) RUU: 17 Current Year (FY '07) Goal: 3 Goal Achievement (FY '06): No, 2/0
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006