

Department of Transportation Facts - FY06

http://www.dot.state.ia.us/



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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 3,112	# PT EEs: 17	# Temporary EEs: 81	Avg. Length of Service: 17.40
Span of Control: 11.65	% Performance Evaluations Completed: 99.97%		Total Unemployment Insurance Claims: 65
Age Groups:	# of Females: 773 % of WF: 24.84%	# of Minorities: 138 % of WF: 4.43%	# of Persons With Disabilities: 253 % of WF: 8.13%
<25 16			
25-34 331			
35-44 681	# of Males: 2,339 % of WF: 75.16%	# of Non-minorities: 2,974 % of WF: 95.57%	# of Persons With Non-Disabilities: 2,859 % of WF: 91.87%
45-54 1,243			
55-64 807			
65+ 34			
Average Age: 48.26			
Officials/Administrators EEO Category 1: 198	Professionals EEO Category 2: 553	Technicians EEO Category 3: 594	Protective Service EEO Category 4: 122
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 350	Skilled Craft EEO Category 7: 1,253	Service/Maintenance EEO Category 8: 42
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 87	Transfer In: N/A
Retirements: 33	All Terminations: 19	Voluntary Quits: 33	Transfer Out: N/A
# of Classes Used: 172	Most Populous Classes: Equipment Operator (832), Equipment Operator Senior (129), Mechanic (124)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$1,158,597.38	Sick Leave Payouts: \$68,777.02	Annual Payroll: \$152,693,812.06	Avg. Base Salary: \$48,599.00	Overtime Days Worked: 27,747.5
Overtime Cost: \$6,758,546.91	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$1,836,706.77	Vacation Pay - Earned Value: \$13,373,261.88	Vacation Days Earned: 97,074.1	Vacation Used Expense: \$12,407,556.44	Vacation Days Taken: 87,569.0
Workers' Comp Days Used: 2,030	Sick Leave Days Earned: 79,583.4	Reg. Sick Leave Used Expense: \$4,318,900.86	Reg. Sick Leave Days Used: 24,812.1	Converted Sick Leave To Vacation Used Expense: \$421,234.08
	Sick Leave -Earned Value: \$10,630,618.08	Converted Sick Leave To Vacation Days Used: 5,869.5	Avg. Sick Leave Days Per EE: 7.97	
Injury Leave Used Expense: \$104,491.34	Injury Leave Days Used: 684.3	Classification Appeals: 6	Reclassifications Up (Filled): 17 Up (Vacant): 8 Down (Filled): 0 Down (Vacant): 6 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$74,630.40	Grievances Contract Grievances: 95 Disciplinary: 19 Language: 76 Non-Contract Grievances: 2 Disciplinary: 2 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: N/A	Funeral Days Used: N/A	Extraordinary Pay: \$4,547.87		
Jury Leave Used Expense: N/A	Jury Leave Days Used: N/A	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: 65 Current Year (FY '07) Goal: 3 Goal Achievement (FY '06): No, 5/-1	Minorities: Current Year (FY '07) RUU: 19 Current Year (FY '07) Goal: 3 Goal Achievement (FY '06): No, 2/1	PWD: Year (FY '07) RUU: 47 Current Year (FY '07) Goal: 6 Goal Achievement (FY '06): No, 2/-4
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006