

Department of Revenue Facts - FY06

http://www.state.ia.us/tax/index.html



General Information

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HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 373	# PT EEs: 2	# Temporary EEs: 35	Avg. Length of Service: 18.21		
Span of Control: 19.20	% Performance Evaluations Completed: 100%		Total Unemployment Insurance Claims: 41		
Age Groups:	# of Females: 215	# of Minorities: 24	# of Persons With Disabilities: 41		
<25 6	% of WF: 57.64%	% of WF: 6.43%	% of WF: 10.99%		
25-34 35	# of Males: 158	# of Non-minorities: 349	# of Persons With Non-Disabilities: 332		
35-44 48				% of WF: 42.36%	% of WF: 93.57%
45-54 147					
55-64 129					
65+ 8					
Average Age: 50.12					
Officials/Administrators	Professionals	Technicians	Protective Service		
EEO Category 1: 48	EEO Category 2: 245	EEO Category 3: 4	EEO Category 4: 0		
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance		
EEO Category 5: 0	EEO Category 6: 76	EEO Category 7: 0	EEO Category 8: 0		
Separation Rate: 4.85%	Hire Rate: 5.66%	Number Hires: 14	Transfer In: 7		
Retirements: 8	All Terminations: 3	Voluntary Quits: 3	Transfer Out: 4		
# of Classes Used: 60	Most Populous Classes: Revenue Examiner 2 (48), Revenue Auditor 2 (26), Revenue Agent 2 (25)				

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$95,380.35	Sick Leave Payouts: \$14,319.35	Annual Payroll: \$19,432,043.65	Avg. Base Salary: \$52,090.00	Overtime Days Worked: 123.4
Overtime Cost: \$35,169.98	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$6,000.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$66,582.20	Vacation Pay - Earned Value: \$1,712,505.48	Vacation Days Earned: 8,307.4	Vacation Used Expense: \$1,628,336.88	Vacation Days Taken: 8,049.1
Workers' Comp Days Used: 0	Sick Leave Days Earned: 6,670.0	Reg. Sick Leave Used Expense: \$689,301.13	Reg. Sick Leave Days Used: 3,767.4	Converted Sick Leave To Vacation Used Expense: \$168,912.24
	Sick Leave -Earned Value: \$1,298,317.52	Converted Sick Leave To Vacation Days Used: 780.0	Avg. Sick Leave Days Per EE: 10.10	
Injury Leave Used Expense: \$112.91	Injury Leave Days Used: 0.8	Classification Appeals: 0	Reclassifications Up (Filled): 27 Up (Vacant): 2 Down (Filled): 8 Down (Vacant): 2 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$98,508.80	Grievances Contract Grievances: 4 Disciplinary: 2 Language: 2 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$31,637.28	Funeral Days Used: 154.5	Extraordinary Pay: \$47,935.20		
Jury Leave Used Expense: \$4,496.94	Jury Leave Days Used: 25.2	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: 19 Current Year (FY '07) Goal: 4 Goal Achievement (FY '06): No, 7/0	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006