

Department of DOC-MPCF (246) Facts - FY06

http://www.doc.state.ia.us/



General Information

Address: 1200 East Washington
Mount Pleasant, IA 52641

Contact Information

	Email Address
Warden: Dr. James Carter	james.carter@iowa.gov
Business Manager: Sandra Scheib	sandy.scheib@iowa.gov
Personnel Assistant: Janice Creighton	janice.creighton@iowa.gov
HRE Personnel Officer: Susie Pritchard	susie.pritchard@iowa.gov
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 313	# PT EEs: 2	# Temporary EEs: 0	Avg. Length of Service: 14.23		
Span of Control: 10.37	% Performance Evaluations Completed: 93.20%		Total Unemployment Insurance Claims: N/A		
Age Groups:	# of Females: 106	# of Minorities: 15	# of Persons With Disabilities: 25		
<25 2	% of WF: 33.87%	% of WF: 4.79%	% of WF: 7.99%		
25-34 43	# of Males: 207	# of Non-minorities: 298	# of Persons With Non-Disabilities: 288		
35-44 84				% of WF: 66.13%	% of WF: 95.21%
45-54 112					
55-64 68					
65+ 4					
Average Age: 46.87					
Officials/Administrators	Professionals	Technicians	Protective Service		
EEO Category 1: 28	EEO Category 2: 59	EEO Category 3: 7	EEO Category 4: 176		
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance		
EEO Category 5: 0	EEO Category 6: 22	EEO Category 7: 19	EEO Category 8: 2		
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 10	Transfer In: N/A		
Retirements: 0	All Terminations: 5	Voluntary Quits: 4	Transfer Out: N/A		
# of Classes Used: 58	Most Populous Classes: Correctional Officer (154), Correctional Counselor (25), Correctional Food Service Coordinator (17)				

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$21,512.99	Sick Leave Payouts: \$0.00	Annual Payroll: \$15,164,892.90	Avg. Base Salary: \$47,256.20	Overtime Days Worked: 1,324.9
Overtime Cost: \$341,347.98	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$9,902.98	Vacation Pay - Earned Value: \$1,171,102.21	Vacation Days Earned: 6,491.9	Vacation Used Expense: \$1,082,275.47	Vacation Days Taken: 6,000.8
Workers' Comp Days Used: 136	Sick Leave Days Earned: 5,545.7	Reg. Sick Leave Used Expense: \$580,342.89	Reg. Sick Leave Days Used: 3,286.9	Converted Sick Leave To Vacation Used Expense: \$96,451.00
	Sick Leave -Earned Value: \$968,536.26	Converted Sick Leave To Vacation Days Used: 517.0	Avg. Sick Leave Days Per EE: 10.5	
Injury Leave Used Expense: \$5,560.26	Injury Leave Days Used: 32.7	Classification Appeals: N/A	Reclassifications Up (Filled): 8 Up (Vacant): 6 Down (Filled): 0 Down (Vacant): 1 Lateral (Filled): 19 Lateral (Vacant): 3 Approx. Annual New Cost of Reclassified Positions*: \$52,066.40	Grievances Contract Grievances: 24 Disciplinary: 11 Language: 13 Non-Contract Grievances: 1 Disciplinary: 0 Language: 1 Arbitrations: 0
Funeral Leave Used Expense: \$42,854.49	Funeral Days Used: 246.9	Extraordinary Pay: \$2,126.40		
Jury Leave Used Expense: \$1,157.40	Jury Leave Days Used: 7.1	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 5, 2007