

Department of DOC-ICIW (249) Facts - FY06

http://www.doc.state.ia.us/



General Information

Address:	300 Elm Avenue, SW PO Box 1338 Mitchellville, IA 50169
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Contact Information

	Email Address
Warden: Diann Wilder Tomlinson	diann.wilder@iowa.gov
Business Manager: Gloria Sapp	gloria.sapp@iowa.gov
Personnel Assistant: Monica Reynolds	monica.reynolds@iowa.gov
HRE Personnel Officer: Susie Pritchard	susie.pritchard@iowa.gov
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 199	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 7.76
Span of Control: 9.80	% Performance Evaluations Completed: 97.21%		Total Unemployment Insurance Claims: N/A
Age Groups:	# of Females: 98	# of Minorities: 21	# of Persons With Disabilities: 7
<25 7	% of WF: 49.25%	% of WF: 10.55%	% of WF: 3.52%
25-34 40			
35-44 62	# of Males: 101	# of Non-minorities: 178	# of Persons With Non-Disabilities: 192
45-54 62	% of WF: 50.75%	% of WF: 89.45%	% of WF: 96.48%
55-64 26			
65+ 2			
Average Age: 43.29			
Officials/Administrators	Professionals	Technicians	Protective Service
EEO Category 1: 17	EEO Category 2: 40	EEO Category 3: 1	EEO Category 4: 123
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 7	EEO Category 7: 11	EEO Category 8: 0
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 32	Transfer In: N/A
Retirements: 2	All Terminations: 5	Voluntary Quits: 7	Transfer Out: N/A
# of Classes Used: 37	Most Populous Classes: Correctional Officer (112), Correctional Counselor (15), Registered Nurse (11)		

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$17,713.33	Sick Leave Payouts: \$2,068.29	Annual Payroll: \$8,855,646.81	Avg. Base Salary: \$45,159.31	Overtime Days Worked: 481.6
Overtime Cost: \$115,993.17	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$924.27	Vacation Pay - Earned Value: \$591,901.04	Vacation Days Earned: 3,407.9	Vacation Used Expense: \$560,570.51	Vacation Days Taken: 3,079.0
Workers' Comp Days Used: 3	Sick Leave Days Earned: 3,351.5	Reg. Sick Leave Used Expense: \$358,923.27	Reg. Sick Leave Days Used: 1,997.3	Converted Sick Leave To Vacation Used Expense: \$63,963.48
	Sick Leave -Earned Value: \$569,906.12	Converted Sick Leave To Vacation Days Used: 324.0	Avg. Sick Leave Days Per EE: 10.04	
Injury Leave Used Expense: \$143.13	Injury Leave Days Used: 0.8	Classification Appeals: N/A	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 15 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$15,828.80	Grievances Contract Grievances: 25 Disciplinary: 9 Language: 16 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$15,227.53	Funeral Days Used: 91.0	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$2,880.45	Jury Leave Days Used: 14.6	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 5, 2007