

Department of DOC-Clarinda (248) Facts - FY06

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General Information

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HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 308	# PT EEs: 0	# Temporary EEs: 17	Avg. Length of Service: 10.9		
Span of Control: 11.43	% Performance Evaluations Completed: 96.70%		Total Unemployment Insurance Claims: N/A		
Age Groups:	# of Females: 103	# of Minorities: 8	# of Persons With Disabilities: 21		
<25 2	% of WF: 33.44%	% of WF: 2.60%	% of WF: 6.82%		
25-34 52	# of Males: 205	# of Non-minorities: 300	# of Persons With Non-Disabilities: 287		
35-44 82				% of WF: 66.56%	% of WF: 93.18%
45-54 113					
55-64 53					
65+ 6					
Average Age: 46.12					
Officials/Administrators EEO Category 1: 32	Professionals EEO Category 2: 50	Technicians EEO Category 3: 1	Protective Service EEO Category 4: 178		
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 20	Skilled Craft EEO Category 7: 20	Service/Maintenance EEO Category 8: 7		
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 15	Transfer In: N/A		
Retirements: 6	All Terminations: 1	Voluntary Quits: 11	Transfer Out: N/A		
# of Classes Used: 48	Most Populous Classes: Correctional Officer (155), Correctional Food Service Coordinator (19), Correctional Trades Leader (15)				

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$40,256.16	Sick Leave Payouts: \$11,480.77	Annual Payroll: \$14,966,256.66	Avg. Base Salary: \$45,288.69	Overtime Days Worked: 2,380.3
Overtime Cost: \$568,628.77	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$23,597.57	Vacation Pay - Earned Value: \$1,045,653.91	Vacation Days Earned: 5,996.6	Vacation Used Expense: \$995,444.10	Vacation Days Taken: 5,542.0
Workers' Comp Days Used: 274	Sick Leave Days Earned: 5,617.1	Reg. Sick Leave Used Expense: \$579,862.27	Reg. Sick Leave Days Used: 3,412.0	Converted Sick Leave To Vacation Used Expense: \$95,235.48
	Sick Leave -Earned Value: \$948,148.01	Converted Sick Leave To Vacation Days Used: 525.5	Avg. Sick Leave Days Per EE: 11.08	
Injury Leave Used Expense: \$6,457.42	Injury Leave Days Used: 36	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 15 Lateral (Vacant): 4 Approx. Annual New Cost of Reclassified Positions:* \$11,388.00	Grievances Contract Grievances: 21 Disciplinary: 9 Language: 12 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$30,571.25	Funeral Days Used: 189.6	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$360.80	Jury Leave Days Used: 1.9	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 5, 2007