

Department of Elder Affairs Facts - FY06

http://www.state.ia.us/elderaffairs/



General Information

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Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 32	# PT EEs: 0	# Temporary EEs: 1	Avg. Length of Service: 10.86
Span of Control: n/a	% Performance Evaluations Completed: 86.21%		Total Unemployment Insurance Claims: 0
Age Groups:	# of Females: 26	# of Minorities: 1	# of Persons With Disabilities: 2
<25 1	% of WF: 81.25%	% of WF: 3.12%	% of WF: 6.25%
25-34 5			
35-44 6	# of Males: 6	# of Non-minorities: 31	# of Persons With Non-Disabilities: 30
45-54 9	% of WF: 18.75%	% of WF: 96.88%	% of WF: 93.75%
55-64 10			
65+ 1			
Average Age: 47.35			
Officials/Administrators	Professionals	Technicians	Protective Service
EEO Category 1: 10	EEO Category 2: 16	EEO Category 3: 3	EEO Category 4: 0
Paraprofessionals	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 3	EEO Category 7: 0	EEO Category 8: 0
Separation Rate: 3.33%	Hire Rate: 13.33%	Number Hires: 2	Transfer In: 2
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0
# of Classes Used: 18	Most Populous Classes: Long Term Care Ombudsman (5), Program Planner 3 (3), Admin. Assistant 2 (3), Exec. Off. 1 (3)		

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$8,954.31	Sick Leave Payouts: \$0.00	Annual Payroll: \$1,695,249.12	Avg. Base Salary: \$54,075.00	Overtime Days Worked: 42.6
Overtime Cost: \$8,967.44	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$1,500.00	Exceptional Job Performance Pay: \$1,500.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$127,965.98	Vacation Days Earned: 611.0	Vacation Used Expense: \$120,246.35	Vacation Days Taken: 604.8
Workers' Comp Days Used: 0	Sick Leave Days Earned: 554.4	Reg. Sick Leave Used Expense: \$51,324.37	Reg. Sick Leave Days Used: 273.3	Converted Sick Leave To Vacation Used Expense: \$26,133.90
	Sick Leave -Earned Value: \$111,336.50	Converted Sick Leave To Vacation Days Used: 118.2	Avg. Sick Leave Days Per EE: 8.54	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 1	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$23,171.20	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$2,525.54	Funeral Days Used: 12.5	Extraordinary Pay: \$1,209.60		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: 1
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 1
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006