

# Department of Cultural Affairs Facts - FY06

http://www.culturalaffairs.org/



## General Information

<b>Address:</b>	New Historical Building 600 East Locust Des Moines, IA 50319-0290
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## Contact Information

	Email Address
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<b>HRE Benefits Specialist:</b> Lorie Murray	lorie.murray@iowa.gov
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## Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 70	# PT EEs: 3	# Temporary EEs: 26	Avg. Length of Service: 12.68		
Span of Control: 10.29	% Performance Evaluations Completed: 92.31%		Total Unemployment Insurance Claims: 3		
<b>Age Groups:</b>	<b># of Females:</b> 42	<b># of Minorities:</b> 2	<b># of Persons With Disabilities:</b> 3		
<25 0	% of WF: 60.00%	% of WF: 2.86%	% of WF: 4.29%		
25-34 8	<b># of Males:</b> 28	<b># of Non-minorities:</b> 68	<b># of Persons With Non-Disabilities:</b> 67		
35-44 10				% of WF: 40.00%	% of WF: 97.14%
45-54 32					
55-64 19					
65+ 1					
Average Age: 49.36					
<b>Officials/Administrators</b>	<b>Professionals</b>	<b>Technicians</b>	<b>Protective Service</b>		
EEO Category 1: 6	EEO Category 2: 45	EEO Category 3: 4	EEO Category 4: 0		
<b>Paraprofessionals</b>	<b>Administrative Services</b>	<b>Skilled Craft</b>	<b>Service/Maintenance</b>		
EEO Category 5: 0	EEO Category 6: 10	EEO Category 7: 0	EEO Category 8: 5		
<b>Separation Rate:</b> 7.46%	<b>Hire Rate:</b> 16.42%	<b>Number Hires:</b> 8	<b>Transfer In:</b> 3		
<b>Retirements:</b> 1	<b>All Terminations:</b> 1	<b>Voluntary Quits:</b> 3	<b>Transfer Out:</b> 0		
<b># of Classes Used:</b> 23	<b>Most Populous Classes:</b> Historical Program Specialist (24), 4 classes have 4 incumbents each.				

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

<b>Vacation Payouts:</b> \$48,047.81	<b>Sick Leave Payouts:</b> \$4,000.00	<b>Annual Payroll:</b> \$3,801,683.84	<b>Avg. Base Salary:</b> \$49,293.00	<b>Overtime Days Worked:</b> 94.1
<b>Overtime Cost:</b> \$17,915.67	<b>Reassignment Pay:</b> \$0.00	<b>Recruitment Bonus Pay:</b> \$0.00	<b>Retention Pay:</b> \$0.00	<b>Exceptional Job Performance Pay:</b> \$0.00
<b>Workers' Comp Payouts:</b> \$1,461.41	<b>Vacation Pay - Earned Value:</b> \$277,230.26	<b>Vacation Days Earned:</b> 1,428.1	<b>Vacation Used Expense:</b> \$243,186.51	<b>Vacation Days Taken:</b> 1,343.8
<b>Workers' Comp Days Used:</b> 0	<b>Sick Leave Days Earned:</b> 1,276.8	<b>Reg. Sick Leave Used Expense:</b> \$101,631.97	<b>Reg. Sick Leave Days Used:</b> 556.0	<b>Converted Sick Leave To Vacation Used Expense:</b> \$64,487.04
	<b>Sick Leave -Earned Value:</b> \$234,182.40	<b>Converted Sick Leave To Vacation Days Used:</b> 303.0	<b>Avg. Sick Leave Days Per EE:</b> 7.94	
<b>Injury Leave Used Expense:</b> \$0.00	<b>Injury Leave Days Used:</b> 0	<b>Classification Appeals:</b> 0	<b>Reclassifications</b> Up (Filled): 3 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 2 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$24,107.20	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
<b>Funeral Leave Used Expense:</b> \$4,781.50	<b>Funeral Days Used:</b> 24.4	<b>Extraordinary Pay:</b> \$0.00		
<b>Jury Leave Used Expense:</b> \$924.72	<b>Jury Leave Days Used:</b> 4.5	<b>Special Duty Pay:</b> \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A	<b>PWD:</b> Year (FY '07) RUU: 5
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 1
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): No, 1/0

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006