

Dept. of Administrative Services Facts - FY06

http://das.iowa.gov/index.html



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 367	# PT EEs: 6	# Temporary EEs: 4	Avg. Length of Service: 15.75
Span of Control: 11.18	% Performance Evaluations Completed: 84.55%		Total Unemployment Insurance Claims: 7
Age Groups:	# of Females: 160 % of WF: 43.60%	# of Minorities: 33 % of WF: 8.99%	# of Persons With Disabilities: 44 % of WF: 11.99%
<25 3 25-34 29 35-44 71 45-54 154 55-64 106 65+ 4	# of Males: 207 % of WF: 56.40%	# of Non-minorities: 334 % of WF: 91.01%	# of Persons With Non-Disabilities: 323 % of WF: 88.01%
Average Age: 49.06			
Officials/Administrators EEO Category 1: 44	Professionals EEO Category 2: 179	Technicians EEO Category 3: 24	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 29	Skilled Craft EEO Category 7: 29	Service/Maintenance EEO Category 8: 62
Separation Rate: 9.00%	Hire Rate: 9.28%	Number Hires: 24	Transfer In: 10
Retirements: 7	All Terminations: 4	Voluntary Quits: 11	Transfer Out: 11
# of Classes Used: 86	Most Populous Classes: Information Technology Specialist 5 (43), Custodial Worker (40), Info. Tech. Specialist 4 (24)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$69,115.91	Sick Leave Payouts: \$12,379.11	Annual Payroll: \$21,499,652.94	Avg. Base Salary: \$57,743.00	Overtime Days Worked: 1,544.4
Overtime Cost: \$366,685.49	Reassignment Pay: \$3,537.60	Recruitment Bonus Pay: \$4,381.92	Retention Pay: \$8,528.00	Exceptional Job Performance Pay: \$32,523.28
Workers' Comp Payouts: \$79,276.54	Vacation Pay - Earned Value: \$1,720,601.26	Vacation Days Earned: 7,769.4	Vacation Used Expense: \$1,520,905.17	Vacation Days Taken: 6,914.0
Workers' Comp Days Used: 0	Sick Leave Days Earned: 6,668.6	Reg. Sick Leave Used Expense: \$555,062.72	Reg. Sick Leave Days Used: 2,874.1	Converted Sick Leave To Vacation Used Expense: \$233,512.20
	Sick Leave -Earned Value: \$1,425,229.18	Converted Sick Leave To Vacation Days Used: 1,069.5	Avg. Sick Leave Days Per EE: 7.83	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 1	Reclassifications Up (Filled): 13 Up (Vacant): 4 Down (Filled): 4 Down (Vacant): 4 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$1,205.60	Grievances Contract Grievances: 3 Disciplinary: 2 Language: 1 Non-Contract Grievances: 1 Disciplinary: 0 Language: 1 Arbitrations: 0
Funeral Leave Used Expense: \$24,273.47	Funeral Days Used: 121.0	Extraordinary Pay: \$21,473.60		
Jury Leave Used Expense: \$6,109.13	Jury Leave Days Used: 25.8	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: 16 Current Year (FY '07) Goal: 3 Goal Achievement (FY '06): No, 15/3	Minorities: Current Year (FY '07) RUU: 1 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): No, 3/1	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for FY06" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006