

Dept. of Commerce, Credit Union Div. Facts - FY06

http://www.iacudiv.state.ia.us/



General Information

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Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 15	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 9.42
Span of Control: N/A	% Performance Evaluations Completed: 100%		Total Unemployment Insurance Claims: 0
Age Groups:	# of Females: 7	# of Minorities: 0	# of Persons With Disabilities: 1
<25 3	% of WF: 46.67%	% of WF: 0%	% of WF: 6.67%
25-34 4			
35-44 2	# of Males: 8	# of Non-minorities: 15	# of Persons With Non-Disabilities: 14
45-54 5	% of WF: 53.33%	% of WF: 100%	% of WF: 93.33%
55-64 0			
65+ 1			
Average Age: 37.62			
Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 11	Technicians EEO Category 3: 0	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: 6.45%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0
# of Classes Used: 6	Most Populous Classes: Credit Union Examiner (7), Credit Un. Examiner Senior (4), 4 classes with 1 incumbent each		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$9,854.59	Sick Leave Payouts: \$0.00	Annual Payroll: \$949,953.49	Avg. Base Salary: \$60,866.00	Overtime Days Worked: 0
Overtime Cost: \$0.00	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$68,612.14	Vacation Days Earned: 300.5	Vacation Used Expense: \$55,510.36	Vacation Days Taken: 241.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 289.1	Reg. Sick Leave Used Expense: \$10,729.03	Reg. Sick Leave Days Used: 52.1	Converted Sick Leave To Vacation Used Expense: \$24,789.48
	Sick Leave -Earned Value: \$63,344.61	Converted Sick Leave To Vacation Days Used: 99.0	Avg. Sick Leave Days Per EE: 3.47	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$20,030.40	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$147.96	Funeral Days Used: 0.5	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006