

Department of Blind Facts - FY06

http://www.blind.state.ia.us/



General Information

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Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 97	# PT EEs: 0	# Temporary EEs: 14	Avg. Length of Service: 13.71		
Span of Control: 8.73	% Performance Evaluations Completed: 100%		Total Unemployment Insurance Claims: 0		
Age Groups:	# of Females: 60	# of Minorities: 5	# of Persons With Disabilities: 27		
<25 0	% of WF: 61.86%	% of WF: 5.15%	% of WF: 27.84%		
25-34 11	# of Males: 37	# of Non-minorities: 92	# of Persons With Non-Disabilities: 70		
35-44 16				% of WF: 38.14%	% of WF: 94.85%
45-54 40					
55-64 27					
65+ 3					
Average Age: 49.54					
Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 47	Technicians EEO Category 3: 2	Protective Service EEO Category 4: 0		
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 25	Skilled Craft EEO Category 7: 9	Service/Maintenance EEO Category 8: 0		
Separation Rate: 4.08%	Hire Rate: 2.04%	Number Hires: 2	Transfer In: 0		
Retirements: 1	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 2		
# of Classes Used: 31	Most Populous Classes: Services Specialist for the Blind 2 (25), Senior Svcs. Spec. for the Blind 1 (12), Library Associate (10)				

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$12,170.49	Sick Leave Payouts: \$2,061.29	Annual Payroll: \$4,662,682.35	Avg. Base Salary: \$47,031.00	Overtime Days Worked: 63.8
Overtime Cost: \$13,594.00	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$6,196.36	Vacation Pay - Earned Value: \$363,256.47	Vacation Days Earned: 1,986.0	Vacation Used Expense: \$316,139.87	Vacation Days Taken: 1,717.0
Workers' Comp Days Used: 49	Sick Leave Days Earned: 1,784.9	Reg. Sick Leave Used Expense: \$169,988.62	Reg. Sick Leave Days Used: 991.2	Converted Sick Leave To Vacation Used Expense: \$65,854.20
	Sick Leave -Earned Value: \$314,196.15	Converted Sick Leave To Vacation Days Used: 331.5	Avg. Sick Leave Days Per EE: 10.22	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 4 Up (Vacant): 2 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$22,636.00	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,247.14	Funeral Days Used: 31.4	Extraordinary Pay: \$355.20		
Jury Leave Used Expense: \$266.72	Jury Leave Days Used: 1.3	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006