

Dept. of Commerce, Alcoholic Bev. Div. Facts - FY06

http://www.iowaabd.com/



General Information

Address: 1918 SE Hulsizer Road
Ankeny, IA 50021-3941

Contact Information

	Email Address
Administrator: Lynn Walding	walding@iowaabd.com
Management Liaison: Jim Kuhlman	kuhlman@iowaabd.com
Personnel Assistant: Dee Nelsen	dee.nelsen@comm1.state.ia.us
HRE Personnel Officer: Jon Nelson	jon.nelson@iowa.gov
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: David Wiedemeier	david.wiedemeier@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 50	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 10.03		
Span of Control: N/A	% Performance Evaluations Completed: 97.73%		Total Unemployment Insurance Claims: 0		
Age Groups:	# of Females: 20	# of Minorities: 1	# of Persons With Disabilities: 0		
<25 0	% of WF: 40.00%	% of WF: 2.00%	% of WF: 0%		
25-34 8	# of Males: 30	# of Non-minorities: 49	# of Persons With Non-Disabilities: 50		
35-44 9				% of WF: 60.00%	% of WF: 98.00%
45-54 14					
55-64 18					
65+ 1					
Average Age: 49.02					
Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 15	Technicians EEO Category 3: 3	Protective Service EEO Category 4: 0		
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 8	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 18		
Separation Rate: 15.84%	Hire Rate: 13.86%	Number Hires: 6	Transfer In: 1		
Retirements: 1	All Terminations: 2	Voluntary Quits: 5	Transfer Out: 0		
# of Classes Used: 16	Most Populous Classes: Transport Driver (15), Clerk Specialist (5) Investigator 3 (5), Admin. Asst. 2 (5)				

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$12,893.51	Sick Leave Payouts: \$1,242.39	Annual Payroll: \$2,351,455.28	Avg. Base Salary: \$45,069.00	Overtime Days Worked: 643.7
Overtime Cost: \$115,778.23	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$111,678.12	Vacation Pay - Earned Value: \$154,180.48	Vacation Days Earned: 858.3	Vacation Used Expense: \$126,391.06	Vacation Days Taken: 751.5
Workers' Comp Days Used: 12	Sick Leave Days Earned: 867.8	Reg. Sick Leave Used Expense: \$58,621.68	Reg. Sick Leave Days Used: 363.2	Converted Sick Leave To Vacation Used Expense: \$9,510.12
	Sick Leave -Earned Value: \$146,144.60	Converted Sick Leave To Vacation Days Used: 49.5	Avg. Sick Leave Days Per EE: 7.26	
Injury Leave Used Expense: \$151.83	Injury Leave Days Used: 1.3	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 2 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$9,120.80	Grievances Contract Grievances: 3 Disciplinary: 1 Language: 2 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$3,390.38	Funeral Days Used: 20.9	Extraordinary Pay: \$729.60		
Jury Leave Used Expense: \$889.00	Jury Leave Days Used: 6.1	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A	Minorities: Current Year (FY '07) RUU: N/A	PWD: Year (FY '07) RUU: 5
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: 1
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): No, 2/0

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006